

Patrice Williams-Lindo

Workforce Systems Strategist & AI Governance Advisor · Founder & CEO, Career Nomad™

"AI isn't replacing your workforce — it's repricing it."

CNBC ♦ Fortune ♦ Fast Company ♦ Business Insider ♦ Inc. ♦ Essence ♦ Rolling Stone ♦ USA Today ♦
ZDNet ♦ InformationWeek

115+ MEDIA PLACEMENTS	17+ COUNTRIES	20+ YEARS, BIG 3 CONSULTING	CNBC → Rolling Stone BROADCAST TO CULTURE
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ABOUT

Patrice Williams-Lindo is a Workforce Systems Strategist and AI Governance Advisor who helps organizations and leaders navigate what AI is doing to the price of human capability.

She spent 20+ years inside Accenture, Deloitte, and KPMG studying how institutions decide who gets paid, promoted, and quietly managed out — then built Career Nomad™ from those findings. Her origin is her thesis: at 18, she memorized her immigrant mother's medical-vocabulary list to pass a hospital interview in her place, and learned that language is the mechanism of institutional access.

Today she advises CHROs, COOs, and city managers on AI-era workforce readiness, and translates a complex shift into one clear idea leaders can act on: AI is repricing the workforce, not simply automating it.

SPEAKING & SESSION TOPICS

AI Isn't Replacing Your Workforce — It's Repricing It

Where organizational value is quietly being redrawn, and how leaders get ahead of it.

From Automation to Accountability

Mapping AI risk and governance inside real operational workflows.

Career Liquidity™

Staying valuable when the value map redraws underneath you.

Proof → Positioning → Pay™

Turning demonstrated expertise into institutional leverage.

The RNA Method™: Rebrand · Network · Achieve Recognition

A repeatable system for visibility that compounds.

CREDENTIALS & RECOGNITION

Harvard Business Review Advisory Council member

All American Speakers Bureau represented speaker

Black Leaders Worldwide — Women to Watch, 2025

Georgia 100 Woman honoree · MBA (Org. Psychology), M.Ed. (Instructional Design)

SELECTED COVERAGE

AI Isn't Replacing You, It's Repricing You

FOX 5 ATLANTA · BROADCAST

Microsoft is saving millions with AI and laying off thousands — where do we go from here?

ZDNET

Gen Z Is Booing AI: Why It's a Workforce Problem for CIOs

INFORMATIONWEEK

Ask These 2 Questions After Your Salary Boost Is Denied

BUSINESS INSIDER

Michael B. Jordan's Lesson on Learning by Doing

CNBC

The Career Cost of Over-Apologizing

ROLLING STONE

The Grief Black Women Carry When Work Disappears

ESSENCE

The Future of Work Isn't Waiting — Neither Should You

BLACK ENTERPRISE

Rebuild Employee Trust After a Layoff Without Saying 'We're a Family'

INC.

What Is Workplace Culture?

USA TODAY

Contract Work Can Be Great — Until You Get Trapped in It

FAST COMPANY